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ABSTRACT

Reproduced directly from annual reports submitted to the California State Library by the state's city, county, and special district public libraries, this annual salary survey includes monthly ranges at the beginning step and final step for eight professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1985, i.e., the 1985-86 fiscal year for most jurisdictions. Some libraries chose to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted. The eight positions comprise: (1) library director; (2) assistant library director; (3) chief of a major library division; (4) chief of a branch library; (5) librarian; (6) manager of a special library service; (7) library technical assistant; and (8) beginning non-professional employee. Entries are arranged alphabetically by jurisdiction. (THC)

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CALIFORNIA PUBLIC LIBRARY
SALARY SURVEY 1986



LIBRARY DEVELOPMENT SERVICES BUREAU
CALIFORNIA STATE LIBRARY
SACRAMENTO, 1985
GARY E. STRONG, STATE LIBRARIAN

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California Public Library Salary Survey 1986

The pages that follow are reproduced directly from annual reports submitted to the California State Library by the state's city, county and special district public libraries. Libraries not represented did not submit their salary survey in time for inclusion here.

The annual salary survey includes monthly ranges at beginning step and final step for 8 professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1985, the 1985-86 fiscal year for most jurisdictions. Some libraries have chosen to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted.

The editor wishes to thank all libraries included for completing their annual reports in time for publication.

Collin Clark, Information Manager

G. SALARY SURVEY 1986

Library Alameda County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	--	\$4665
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2904	3535
3. Chief of major library division, supervising other librarians; a professional "line" position.	2537	3078
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2087	2803
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1672	1916
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2750	3340
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1372	1628
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1054	1347

G. SALARY SURVEY 1986

Library Alameda Free Library (City)

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	3152	3831
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	2166	2633
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1726	2097
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1563	1901
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Departmental Secretary.	1525	1853
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1288	1563
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1166	1419

G. SALARY SURVEY 1986

Library Alhambra Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step¹</u>
1. Library director. Set by City Council - current salary is 3,300		
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>0</u>	<u>0</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,002</u>	<u>2,556</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>0</u>	<u>0</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,658</u>	<u>2,117</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>0</u>	<u>0</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,307</u>	<u>1,667</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,158</u>	<u>1,480</u>

G. SALARY SURVEY 1986

Library Alpine County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,635</u>	<u>1,988</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u></u>	<u></u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u></u>	<u></u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u></u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u></u>	<u></u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,106</u>	<u>1,344</u>

G. SALARY SURVEY 1986

Library Altadena Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>Flat Rate</u>	<u>3,192</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,059</u>	<u>2,505</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,775</u>	<u>2,163</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>Flat Rate</u>	<u>2,889</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,321</u>	<u>1,608</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,226</u>	<u>1,491</u>

G. SALARY SURVEY 1986

Library AMADOR COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,137. FLAT</u>	<u></u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,039.</u>	<u>1,366.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>NONE</u>	<u></u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>875.</u>	<u>1,147.</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>943.</u>	<u>1,237.</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>NONE</u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>NONE</u>	<u></u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>NONE</u>	<u></u>

G. SALARY SURVEY 1986

Library ANAHEIM PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3839</u>	<u>5758</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2884</u>	<u>4326</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2167</u>	<u>3250</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1397</u>	<u>1784</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1212</u>	<u>1473</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>908</u>	<u>1160</u>

G. SALARY SURVEY 1986

Library Arcadia Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,186</u>	<u>3,872</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,166</u>	<u>2,632</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,928</u>	<u>2,344</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,417</u>	<u>1,722</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,302</u>	<u>1,582</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,218</u>	<u>1,480</u>

G. SALARY SURVEY 1986

Library Auburn-Placer County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,502</u>	<u>3,041</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>—</u>	<u>—</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,650</u>	<u>2,006</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>—</u>	<u>—</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,358</u>	<u>1,650</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,263</u>	<u>1,536</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,117</u>	<u>1,463</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>919</u>	<u>1,231</u>

G. SALARY SURVEY 1986

Library AZUSA CITY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>—</u>	<u>3,663</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>—</u>	<u>—</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,107</u>	<u>2,283</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>—</u>	<u>—</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,822</u>	<u>2,076</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,469</u>	<u>1,630</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,372</u>	<u>1,482</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,372</u>	<u>1,482</u>

G. SALARY SURVEY 1986

Library Banning Uni. Sch. Dist. Lib. Dist.

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u> 28 Hours week	<u>Final step</u>
1. Library director.	<u>1,303.23</u>	<u>per month</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,095.32</u>	<u>per month</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>975.33</u>	<u>per month</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>844.16</u>	<u>per month</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library Beaumont District Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u> NO STEPS - PRESENT SALARIES	<u>Final step</u>
1. Library director.	<u>1,585.00</u>	<u> </u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,147.00</u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,335.00</u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,170.00</u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,156.00</u>	<u> </u>

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,057</u>	<u>2,500</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,041</u>	<u>1,265</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>890</u>	<u>1,083</u>

G. SALARY SURVEY 1986

Library

Berkeley Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,175</u>	<u>5,000</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,991</u>	<u>3,604</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. a) Library Services Coordinator	<u>2,598</u>	<u>3,141</u>
b) Supervising Program Libn.	<u>2,312</u>	<u>2,785</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,109</u>	<u>2,541</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,932</u>	<u>2,298</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,121</u>	<u>2,555</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,524</u>	<u>1,818</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,359</u>	<u>1,607</u>

G. SALARY SURVEY 1986

Library Beverly Hills Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>---</u>	<u>4700</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2961</u>	<u>3678</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2383</u>	<u>2961</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>---</u>	<u>---</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1721</u>	<u>2355</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>---</u>	<u>---</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1397</u>	<u>1730</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1089</u>	<u>1490</u>

G. SALARY SURVEY 1986

Library Brawley Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$1,727</u>	<u>\$2,052</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>_____</u>	<u>_____</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>_____</u>	<u>_____</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>_____</u>	<u>_____</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>_____</u>	<u>_____</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>_____</u>	<u>_____</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,342</u>	<u>1,596</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>978</u>	<u>1,156</u>

G. SALARY SURVEY 1986

Library Buena Park Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u> </u>	<u>4,018</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,402</u>	<u>2,926</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,973</u>	<u>2,475</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,973</u>	<u>2,402</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,466</u>	<u>1,787</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,877</u>	<u>2,286</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,619</u>	<u>1,973</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,011</u>	<u>1,232</u>

G. SALARY SURVEY 1986

Library Burlingame Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,415</u>	<u>4,153</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,438</u>	<u>2,964</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,109</u>	<u>2,557</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,869</u>	<u>2,271</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,700</u>	<u>2,057</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-0-</u>	<u>-0-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,436</u>	<u>1,738</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,302</u>	<u>1,583</u>

G. SALARY SURVEY 1986

Library BUTTE

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$2,562</u>	<u>\$3,112</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,211</u>	<u>2,689</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,536</u>	<u>1,864</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,325</u>	<u>1,611</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,200</u>	<u>1,460</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>815</u>	<u>988</u>

G. SALARY SURVEY 1986

Library Calaveras County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u> </u>	<u>2,030</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>971</u>	<u>1,179</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>924</u>	<u>1,123</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>830</u>	<u>1,009</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library CALEXICO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1896</u>	<u>2305</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1216</u>	<u>1478</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>904</u>	<u>1099</u>

G. SALARY SURVEY 1986

Library Carlsbad City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,630</u>	<u>3,892</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,126</u>	<u>2,658</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,909</u>	<u>2,282</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,768</u>	<u>2,113</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,603</u>	<u>1,909</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,996</u>	<u>2,385</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,554</u>	<u>1,848</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,395</u>	<u>1,658</u>

G. SALARY SURVEY 1986

Carmel
Library HARRISON MEMORIAL LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,084</u>	<u>3,752</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. Librarian III	<u>2,130</u>	<u>2,589</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. Librarian II	<u>1,971</u>	<u>2,394</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	<u>1,620</u>	<u>1,971</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Sr. Library Assistant.	<u>1,607</u>	<u>1,953</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Assistant	<u>1,270</u>	<u>1,544</u>

G. SALARY SURVEY 1986

Library City of Cerritos Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,960</u>	<u>3,694</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,044</u>	<u>2,549</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,895</u>	<u>2,367</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,485</u>	<u>1,822</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,331</u>	<u>1,627</u>

G. SALARY SURVEY 1986

Library COALINGA DISTRICT LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	_____	<u>2,500</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	_____	_____
3. Chief of major library division, supervising other librarians; a professional "line" position.	_____	_____
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	_____	_____
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	_____	<u>1,690</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	_____	_____
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	_____	<u>1,690</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	_____	_____

G. SALARY SURVEY 1986

Library COLTON PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,191</u>	<u>2,611</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	_____	_____
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,520</u>	<u>1,816</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	_____	_____
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	_____	_____
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,272</u>	<u>1,495</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,076</u>	<u>1,255</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>859</u>	<u>998</u>

G. SALARY SURVEY 1986

Library CORONADO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>-</u>	<u>3,865</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>-</u>	<u>-</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,724</u>	<u>2,311</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>Part-Time Hourly Position Only</u>	
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (Administrative Assistant - Supervisor Circulation Control Services)	<u>1,615</u>	<u>2,165</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>-</u>	<u>-</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Intermediate Clerk/Typist)	<u>1,099</u>	<u>1,337</u>

G. SALARY SURVEY 1986

Library Covina Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director Community Resources Director * City Librarian	<u>3,164*</u>	<u>3,849*</u>
2. Assistant library director , with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,409</u>	<u>2,927</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,041</u>	<u>2,480</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,755</u>	<u>2,134</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,814*</u>	<u>2,655*</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,309</u>	<u>1,591</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,075</u>	<u>1,309</u>

*Only 50% of salary charged to Library

G. SALARY SURVEY 1986

Library Daly City Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,482</u>	<u>4,323</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,381</u>	<u>2,897</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,939</u>	<u>2,357</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,835</u>	<u>2,230</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,571</u>	<u>1,911</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,415</u>	<u>1,720</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,259</u>	<u>1,532</u>

G. SALARY SURVEY 1986

Library DEL NORTE COUNTY LIBRARY DISTRICT

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,460.00</u>	<u>1,440.00</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>840.00</u>	<u>1,168.00</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>640.00</u>	<u>1,008.00</u>

G. SALARY SURVEY 1986

Library DIXON PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1632</u>	<u>2580</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u></u>	<u></u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u></u>	<u></u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u></u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1241</u>	<u>1712</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>920</u>	<u>1274</u>

G. SALARY SURVEY 1986

Library Downey City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,990</u>	<u>3,634</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>NA</u>	<u>NA</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,821</u>	<u>2,256</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,636</u>	<u>2,027</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,551</u>	<u>1,921</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,393</u>	<u>1,723</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,321</u>	<u>1,636</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,186</u>	<u>1,470</u>

G. SALARY SURVEY 1986

Library El Dorado County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,558.00</u>	<u>2,558.00</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,551.00</u>	<u>1,838.00</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,177.00</u>	<u>1,389.00</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,109.00</u>	<u>1,306.00</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,024.00</u>	<u>1,202.00</u>

G. SALARY SURVEY 1986

Library El Segundo Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,043</u>	<u>\$4,316</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>0</u>	<u>0</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>0</u>	<u>0</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>\$2,103</u>	<u>\$2,983</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>0</u>	<u>0</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>0</u>	<u>0</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$1,515</u>	<u>\$2,132</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,361</u>	<u>\$1,915</u>

G. SALARY SURVEY 1986

Library ESCONDIDO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>Annual</u>	<u>\$41,469</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>0</u>	<u>0</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>0</u>	<u>0</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>0</u>	<u>0</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$1,551</u>	<u>\$ 1,883</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>\$1,377</u>	<u>\$ 1,675</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>0</u>	<u>0</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,092</u>	<u>\$1,335</u>

G. SALARY SURVEY 1986

Library EUREKA-HUMBOLDT COUNTY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director. (flat rate)	<u>--</u>	<u>2,774</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,011</u>	<u>2,455</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,615</u>	<u>1,971</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,469</u>	<u>1,793</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,284</u>	<u>1,567</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,250</u>	<u>1,536</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>970</u>	<u>1,185</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>905</u>	<u>1,105</u>

G. SALARY SURVEY 1986

Library Fresno County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	3,438	4,177 (A)
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,745	3,336 (B)
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,155	2,621
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,236	2,348
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,538	1,869
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,552	3,102
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,109	1,349
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	795	964

(A) Plus \$175 per month professional expense allowance

(B) Plus 1 1/4 percent per month professional expense allowance

G. SALARY SURVEY 1986

Library Fullerton Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>4310</u>	<u>Basic flat.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2127</u>	<u>2586</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1857</u>	<u>2370</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1375</u>	<u>1756</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1040</u>	<u>1328</u>

G. SALARY SURVEY 1986

Library Glendale

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>Flat rate</u>	<u>4,810</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>None</u>	<u>None</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,633</u>	<u>3,261</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,074</u>	<u>2,709</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,875</u>	<u>2,452</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>3,381</u>	<u>4,188</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>None</u>	<u>None</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,147</u>	<u>1,500</u>

G. SALARY SURVEY 1986

Library Glendora Library & Cultural Center

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>*3044</u>	<u>3700</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>*1998</u>	<u>2428</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u></u>	<u></u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u></u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1351</u>	<u>1642</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u></u>	<u></u>

G. SALARY SURVEY 1986

Library Huntington Beach Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,747</u>	<u>4,642</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,541</u>	<u>3,149</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,089</u>	<u>2,588</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,825</u>	<u>2,260</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,442</u>	<u>3,025</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,650</u>	<u>2,042</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,246</u>	<u>1,546</u>

G. SALARY SURVEY 1986

Library HAYWARD PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,503.</u>	<u>4,257.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,243.</u>	<u>2,728.</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,895.</u>	<u>2,295.</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,718.</u>	<u>2,085</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,394.</u>	<u>1,667.</u>

G. SALARY SURVEY 1986

Library Imperial County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$1664.</u>	<u>\$2135.70</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>\$1024.</u>	<u>\$1024.</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$1024.</u>	<u>\$1024.</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library

CITY OF INGLEWOOD PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,826</u>	<u>\$5,157</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>-</u>	<u>-</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,247</u>	<u>3,028</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,994</u>	<u>2,687</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,805</u>	<u>2,433</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,338</u>	<u>3,151</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>-</u>	<u>-</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>748</u>	<u>1,008</u>

G. SALARY SURVEY 1986

Library

Inyo County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1398.00</u>	<u>1699.00</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1366.00</u>	<u>1658.00</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>-</u>	<u>-</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1110.00</u>	<u>1351.00</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>-</u>	<u>-</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1014.00</u>	<u>1231.00</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>790.00</u>	<u>926.00</u>

G. SALARY SURVEY 1986

Library Irwindale Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step.</u>
1. Library director.	<u>1947</u>	<u>2366</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1380</u>	<u>1680</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library Kern County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,394</u>	<u>\$4,144</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>\$2,792</u>	<u>\$3,411</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>\$2,072</u>	<u>\$2,529</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>\$1,802</u>	<u>\$2,199</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$1,647</u>	<u>\$2,011</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>\$2,555</u>	<u>\$3,119</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$1,227</u>	<u>\$1,498</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$ 910</u>	<u>\$1,111</u>

G. SALARY SURVEY 1986

Library _____ Lake _____

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,420</u>	<u>2,420</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	_____	_____
3. Chief of major library division, supervising other librarians; a professional "line" position.	_____	_____
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>907</u>	<u>1,188</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,167</u>	<u>1,403</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	_____	_____
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	_____	_____
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>861</u>	<u>1,032</u>

G. SALARY SURVEY 1986

Library _____ LARKSPUR _____

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	_____	<u>2 604</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	_____	_____
3. Chief of major library division, supervising other librarians; a professional "line" position.	_____	_____
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	_____	_____
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	_____	_____
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	_____	_____
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1 456</u>	<u>1 838</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	_____	_____

G. SALARY SURVEY 1986

Library Lassen County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1891</u>	<u>2298</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1280</u>	<u>1555</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1105</u>	<u>1304</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>866</u>	<u>1053</u>

G. SALARY SURVEY 1986

Library Lincoln Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>16,260</u>	<u>16,860</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>4.88/hr</u>	<u> </u>

G. SALARY SURVEY 1986

Library

Livermore Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3086</u>	<u>3857</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>--</u>	<u>--</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2100</u>	<u>2625</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>--</u>	<u>--</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1612</u>	<u>1960</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1585</u>	<u>1927</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1343</u>	<u>1633</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1192</u>	<u>1449</u>

G. SALARY SURVEY 1986

Library

Lodi

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u> </u>	<u>3,912</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,997</u>	<u>2,428</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,473</u>	<u>1,791</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,281</u>	<u>1,557</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,160</u>	<u>1,410</u>

G. SALARY SURVEY 1986

Library Lompoc Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,705</u>	<u>3,303</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,891</u>	<u>2,306</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,553</u>	<u>1,891</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,353</u>	<u>1,647</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>987</u>	<u>1,202</u>

G. SALARY SURVEY 1986

Library Long Beach Public Library and Information Center

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u> </u>	<u>5212</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u>3894</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2583</u>	<u>3157</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2277</u>	<u>2783</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1868</u>	<u>2277</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u>3631</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1308</u>	<u>1595</u>

G. SALARY SURVEY 1986

Library Los Angeles County Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.*

1984/85

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$5,176</u>	<u>\$5,176</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>\$3,816</u>	<u>\$4,738</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>\$3,338</u>	<u>\$4,137</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>\$1,867</u>	<u>\$2,327</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$1,771</u>	<u>\$1,978</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>\$2,920</u>	<u>\$3,617</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$1,293</u>	<u>\$1,611</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Library Assistant)	<u>\$1,191</u>	<u>\$1,484</u>

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G. SALARY SURVEY 1986

Library Los Angeles Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>6,118</u>	<u>7,602</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>4,522</u>	<u>5,620</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>3,574</u>	<u>4,442</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,528</u>	<u>3,141</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,931</u>	<u>2,399</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>4,300</u>	<u>5,342</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,632</u>	<u>2,025</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,242</u>	<u>1,543</u>

G. SALARY SURVEY 1986

Library Los Gatos Memorial Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	_____	<u>3,673</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	_____	_____
3. Chief of major library division, supervising other librarians; a professional "line" position.	_____	_____
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,040</u>	<u>2,604</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	_____	_____
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	_____	<u>2,326</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,555</u>	<u>1,986</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,446</u>	<u>1,844</u>

G. SALARY SURVEY 1986

Library Madera County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2227</u>	<u>2673</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	_____	_____
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1518</u>	<u>1824</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	_____	_____
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	_____	_____
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1125</u>	<u>1368</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>972</u>	<u>1181</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>822</u>	<u>995</u>

G. SALARY SURVEY 1986

Library Marin County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>flat</u>	<u>4,150.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>flat</u>	<u>2907.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2316</u>	<u>2687</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2316</u>	<u>2687</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1680.</u>	<u>2019</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>0</u>	<u>0</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1271</u>	<u>1520</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1120</u>	<u>1338</u>

G. SALARY SURVEY 1986

Library MENDOCINO COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,323</u>	<u>2,905</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,837</u>	<u>2,233</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>-----</u>	<u>-----</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,499</u>	<u>1,822</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,496</u>	<u>1,818</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-----</u>	<u>-----</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,203</u>	<u>1,461</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>997</u>	<u>1,212</u>

G. SALARY SURVEY 1986

Library Menlo Park Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>N/A</u>	<u>N/A</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2196</u>	<u>2645</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1827</u>	<u>2196</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1827</u>	<u>2196</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1526</u>	<u>1827</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1460</u>	<u>1746</u>

G. SALARY SURVEY 1986

Library Merced County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2581</u>	<u>3143</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1792</u>	<u>2177</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1306</u>	<u>1588</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>950</u>	<u>1155</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>884</u>	<u>1074</u>

G. SALARY SURVEY 1986

Library Mill Valley Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,509</u>	<u>3,354</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,880</u>	<u>2,286</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library Modoc County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director. 1/2 time -	<u>1130.</u>	<u>Flat rate</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>909.</u>	<u>1161.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>826.</u>	<u>1053.</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>750.</u>	<u>954.</u>

G. SALARY SURVEY 1986

Library Mono County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,288</u>	<u>3,056</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1362</u>	<u>1741</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1234</u>	<u>1578</u>
Bookmobile driver/library assistant	<u>1297</u>	<u>1658</u>

Monrovia Public Library

G. SALARY SURVEY 1986

Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,240</u>	<u>\$4,210</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>\$ 2,240</u>	<u>\$ 2,915</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>N/A</u>	<u>N/A</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$ 1,700</u>	<u>\$2,169</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>\$ 1,446</u>	<u>\$ 1,846</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$ 1,472</u>	<u>\$ 1,878</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help	<u>\$ 1,087</u>	<u>\$ 1,387</u>

G. SALARY SURVEY 1986

Library MONTEREY PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>---</u>	<u>3780</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2428</u>	<u>2951</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1847</u>	<u>2245</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1725</u>	<u>2097</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1604</u>	<u>1949</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>0</u>	<u>0</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1490</u>	<u>1812</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>871</u>	<u>1059</u>

G. SALARY SURVEY 1986

Library Monterey Park
BRUGGEMEYER MEMORIAL LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,374</u>	<u>\$4,144</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,742</u>	<u>3,365</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,303</u>	<u>2,828</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>2,149</u>	<u>2,642</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,823</u>	<u>2,238</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,654</u>	<u>2,030</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,578</u>	<u>1,939</u>
	<u>1,448</u>	<u>1,778</u>

Senior Library Clerk-1,578

G. SALARY SURVEY 1986

Library Mountain View Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,490.</u>	<u>4,539.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,879.</u>	<u>3,744.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,369.</u>	<u>3,081.</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>2,070.</u>	<u>2,534.</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,973.</u>	<u>2,413.</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,651.</u>	<u>2,005.</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,266.</u>	<u>1,473.</u>

G. SALARY SURVEY 1986

Library Napa City-County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,946</u>	<u>3,556</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,307</u>	<u>2,784</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,929</u>	<u>2,295</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,540</u>	<u>1,828</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,409</u>	<u>1,664</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,106</u>	<u>1,297</u>

G. SALARY SURVEY 1986

Library NATIONAL CITY PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,910</u>	<u>3,780</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,250</u>	<u>2,930</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>N/A</u>	<u>N/A</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,735</u>	<u>2,109</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,362</u>	<u>1,656</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,019</u>	<u>1,239</u>

G. SALARY SURVEY 1986

Library Nevada County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$ 2195</u>	<u>\$ 2668</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1606</u>	<u>1952</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1457</u>	<u>1771</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1321</u>	<u>1606</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u></u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1141</u>	<u>1387</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>939</u>	<u>1141</u>

G. SALARY SURVEY 1986

Library NEWPORT BEACH PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,461</u>	<u>4,207</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,288</u>	<u>2,781</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,288</u>	<u>2,781</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,076</u>	<u>2,523</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,883</u>	<u>2,288</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,912</u>	<u>2,324</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,725</u>	<u>2,097</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,140</u>	<u>1,386</u>

G. SALARY SURVEY 1986

Library Oakland Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>4,245</u>	<u>5,479</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,627</u>	<u>3,220</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,385</u>	<u>2,684</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,007</u>	<u>2,223</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,862</u>	<u>2,062</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,574</u>	<u>3,866</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,440</u>	<u>1,593</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>969</u>	<u>1,129</u>

G. SALARY SURVEY 1986

Library OCEANSIDE PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,127</u>	<u>4,371</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,119</u>	<u>2,660</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,851</u>	<u>2,316</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,851</u>	<u>2,316</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,585</u>	<u>1,977</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,636</u>	<u>2,036</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,401</u>	<u>1,743</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,060</u>	<u>1,307</u>

G. SALARY SURVEY 1986

Library Ontario City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,093</u>	<u>3,968</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,410</u>	<u>2,942</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,974</u>	<u>2,410</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,609</u>	<u>1,964</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,531</u>	<u>1,869</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,254</u>	<u>1,531</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,058</u>	<u>1,292</u>

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,624</u>	<u>5,465</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,914</u>	<u>4,390</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,352</u>	<u>3,545</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,858</u>	<u>2,487</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,673</u>	<u>2,118</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,210</u>	<u>1,584</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,179</u>	<u>1,458</u>

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$ 3471</u>	<u>\$ 4219</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>\$ 2120</u>	<u>\$ 2577</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>\$ 2268</u>	<u>\$ 2757</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$ 1636</u>	<u>\$ 1989</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>\$ 1245</u>	<u>\$ 1514</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$ 1360</u>	<u>\$ 1653</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$ 1055</u>	<u>\$ 1282</u>

G. SALARY SURVEY 1986

Library Orland Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,662</u>	<u>2,020</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,182</u>	<u>1,436</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>--</u>	<u>--</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>--</u>	<u>--</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,040</u>	<u>1,264</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>--</u>	<u>--</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. *	<u>702</u>	<u>853</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. *	<u>634</u>	<u>771</u>

G. SALARY SURVEY 1986

Library Oxnard Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,865</u>	<u>4,716</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>3,167</u>	<u>3,865</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,080</u>	<u>2,537</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>---</u>	<u>---</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,704</u>	<u>2,080</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>---</u>	<u>---</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,369</u>	<u>1,670</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,122</u>	<u>1,369</u>

G. SALARY SURVEY 1986

Library Palmdale City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,036</u>	<u>\$3,875</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$1,864</u>	<u>\$2,379</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$1,391</u>	<u>\$1,775</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,038</u>	<u>\$1,325</u>

G. SALARY SURVEY 1986

Library Palm Springs Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,754</u>	<u>3,874</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,221</u>	<u>3,109</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,003</u>	<u>2,820</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,816</u>	<u>2,558</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,816</u>	<u>2,558</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,239</u>	<u>1,622</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>973</u>	<u>1,181</u>

G. SALARY SURVEY 1986

Library Palo Alto City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.		<u>4,619 *</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		<u>3,325 *</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		<u>2,855 *</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1581</u>	<u>1976</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>None</u>	<u>None</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1518</u>	<u>1898</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1328</u>	<u>1660</u>

*Control Point - Salaries depend on performance and are usually \pm 5% of control point but may range no less than 25% below to 15% above.

G. SALARY SURVEY 1986

Library PALO VERDE VALLEY DISTRICT

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>17,750</u>	<u>22,000</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>0</u>	<u>0</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>0</u>	<u>0</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>0</u>	<u>0</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>849</u>	<u>10,185</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>790</u>	<u>9,400</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>0</u>	<u>0</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>807</u>	<u>9,695</u>

G. SALARY SURVEY 1986

Library PALOS VERDES LIBRARY DISTRICT

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>CONTRACT</u>	<u> </u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. PV	<u>2,656</u>	<u>3,495</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. PIV	<u>2,420</u>	<u>3,096</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. PII	<u>1,964</u>	<u>2,467</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. PI	<u>1,891</u>	<u>2,365</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. PMIV	<u>2,257</u>	<u>2,835</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. PPIV	<u>1,379</u>	<u>1,800</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. PPII	<u>1,163</u>	<u>1,508</u>

G. SALARY SURVEY 1986

Library Pasadena Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,747</u>	<u>\$4,684</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>n/a</u>	<u>n/a</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. Principal Librarian	<u>2,546</u>	<u>3,182</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. Librarian II	<u>1,876</u>	<u>2,345</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	<u>1,701</u>	<u>2,126</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>n/a</u>	<u>n/a</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Technician II	<u>1,402</u>	<u>1,683</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Technician I	<u>1,317</u>	<u>1,571</u>

G. SALARY SURVEY 1986

Library Paso Robles Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1920</u>	<u>2432</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1314</u>	<u>1659</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1038</u>	<u>1309</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library Placentia Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u> </u>	<u>3,660</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u>2,770</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,966</u>	<u>2,513</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,737</u>	<u>2,222</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u>1,890</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,425</u>	<u>1,822</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,063</u>	<u>1,357</u>

G. SALARY SURVEY 1986

Library Plumas County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,827</u>	<u>2,220</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,397</u>	<u>1,699</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,017</u>	<u>1,238</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>879</u>	<u>1,069</u>

G. SALARY SURVEY 1986

Library POMONA PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,663</u>	<u>3,663</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,271</u>	<u>2,771</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,056</u>	<u>2,509</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-----</u>	<u>-----</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,603</u>	<u>1,956</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-----</u>	<u>-----</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,366</u>	<u>1,668</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,131</u>	<u>1,380</u>

G. SALARY SURVEY 1986

Library Redlands
A.K. Smiley Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,720</u>	<u>3,285</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>n/a</u>	<u>n/a</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	Arch. <u>2,053</u> Pr. L. <u>1,610</u>	<u>2,475</u> <u>1,937</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	Sr. L. <u>1,539</u> <u>n/a</u>	<u>1,850</u> <u>n/a</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>n/a</u>	<u>n/a</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,281</u>	<u>1,539</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	Lib. Asst. <u>1,341</u> Tech. Asst. <u>1,197</u>	<u>1,610</u> <u>1,435</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Clerk <u>1,069</u> Sr. Clerk <u>1,143</u>	<u>1,281</u> <u>1,371</u>

G. SALARY SURVEY 1986

Library Redondo Beach Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,942</u>	<u>3,825</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,985</u>	<u>2,580</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,673</u>	<u>2,175</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,673</u>	<u>2,175</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,328</u>	<u>1,506</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,159</u>	<u>1,319</u>

G. SALARY SURVEY 1986

Library Redwood City Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3,847</u>	<u>\$4,616</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>3,205</u>	<u>3,847</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,077</u>	<u>2,525</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	Librarian III <u>1,806</u>	<u>2,196</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Librarian II <u>1,642</u>	<u>1,996</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Librarian I <u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,559</u> Lib. Assist. III <u>1,359</u>	<u>1,895</u> <u>1,652</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Lib. Assist. II <u>1,237</u>	<u>1,504</u> Lib. Assist. I

G. SALARY SURVEY 1986

Library Richmond Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3236</u>	<u>3914</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2105</u>	<u>2549</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1656</u>	<u>2162</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> </u>	<u> </u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1113</u>	<u>1466</u>

G. SALARY SURVEY 1986

Library Riverside City & County Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,775</u>	<u>4,996</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>None</u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,785</u>	<u>3,385</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,998</u>	<u>2,428</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,726</u>	<u>2,098</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,333</u>	<u>3,127</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,420</u>	<u>1,726</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,168</u>	<u>1,420</u>

G. SALARY SURVEY 1986

Library Roseville Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$ 2,466</u>	<u>\$ 2,397</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,980</u>	<u>2,407</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u></u>	<u></u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,629</u>	<u>1,980</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u></u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,320</u>	<u>1,605</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,144</u>	<u>1,390</u>

G. SALARY SURVEY 1986

Library

Salinas

John Steinbeck Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3352</u>	<u>4072</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>n/a</u>	<u>n/a</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2368</u>	<u>2881</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2067</u>	<u>2512</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1660</u>	<u>2016</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>n/a</u>	<u>n/a</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1320</u>	<u>1768</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1163</u>	<u>1413</u>

G. SALARY SURVEY 1986

Library

San Anselmo

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u> </u>	<u> </u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,442</u>	<u>1,752</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,213</u>	<u>1,475</u>
Librarian II Children's services / Reference	<u>1,646</u>	<u>2,000</u>

G. SALARY SURVEY 1986

Library SAN BENITO COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	\$1,938	\$2,346
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	(Library Assistant) \$1,129	\$1,361
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	(Library Clerk II) \$ 939	\$1,129
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	(Library Clerk I) \$ 816	\$ 982

G. SALARY SURVEY 1986

Library San Bernardino County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>pending</u>	<u>*</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>pending</u>	<u>*</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,308	2,805
4 ^p _a Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	L.II 1,852 L.I 1,679	2,252 2,042
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,679	2,042
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,486	1,808
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	L.A.II 1,253 L.A.I 1,109	1,523 1,348
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Clerk II 1,030 Clerk I 813	1,253 1,109

G. SALARY SURVEY 1986

Library San Bernardino Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1 - Library director.	<u>2914</u>	<u>3551</u>
2 - Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2416</u>	<u>2964</u>
3 - Chief of major library division, supervising other librarians; a professional "line" position.	<u>1704</u>	<u>2076</u>
4 - Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1506</u>	<u>1835</u>
5 - Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1506</u>	<u>1835</u>
6 - Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1714</u>	<u>2088</u>
7 - Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1266</u>	<u>1544</u>
8 - Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>874</u>	<u>1065</u>

G. SALARY SURVEY 1986

Library San Bruno Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	3079 <u>3295</u>	3779 <u>4044</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2349 <u>2514</u>	2883 <u>3085</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	2071 <u>2216</u>	2541 <u>2719</u>
4. Chief of a branch library, other than central library; a pro- fessional "line" position, normally supervising other staff.	-- <u>--</u>	-- <u>--</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1655 <u>1725</u>	2028 <u>2117</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business mana- ger; Personnel officer.	-- <u>--</u>	-- <u>--</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1419 <u>1482</u>	1741 <u>1818</u>
8. Beginning non-professional employee without library work exper- ience or special training. Not hourly or student paging help.	1333 <u>1392</u>	1636 <u>1708</u>

NOTE: There are two salary ranges for each position in the City of San Bruno. The lower salary range applies if the City pays the employee's contribution to PERS. The higher salary range applies if the employee pays his/her own contribution to PERS.

G. SALARY SURVEY 1986

Library San Diego County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step.</u>
1. Library director.	<u>4,368</u>	<u>4,825</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>3,276</u>	<u>3,612</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,165</u>	<u>2,630</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,045</u>	<u>2,255</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,605</u>	<u>1,858</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,694</u>	<u>2,971</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,264</u>	<u>1,536</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>893</u>	<u>1,085</u>

G. SALARY SURVEY 1986

Library SAN DIEGO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director. (City Librarian)	<u>4103</u>	<u>5620</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>n/a</u>	<u>n/a</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. (Deputy Library Director)	<u>2900</u>	<u>4150</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (Senior Librarian)	<u>2028</u>	<u>2461</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (Librarian I)	<u>1590</u>	<u>1917</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (Administrative Analyst)	<u>2419</u>	<u>2925</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (Library Assistant)	<u>1498</u>	<u>1809</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Jr. Clerk/Typist)	<u>962</u>	<u>1153</u>

G. SALARY SURVEY 1986

Library San Jose Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director. City Librarian	<u>4,989</u>	<u>6,065</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. Assistant City Librarian	<u>4,105</u>	<u>4,989</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. Deputy City Librarian	<u>3,910</u>	<u>4,753</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. Sr. Librarian	<u>2,584</u>	<u>3,139</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	<u>2,220</u>	<u>2,699</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Sr. Management Analyst	<u>2,919</u>	<u>3,546</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Assistant	<u>1,995</u>	<u>2,425</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	<u>1,350</u>	<u>1,641</u>

G. SALARY SURVEY 1986

Library San Leandro Community Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,799</u>	<u>4,616</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,956</u>	<u>3,575</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,341</u>	<u>2,877</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>--</u>	<u>--</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>2,098</u>	<u>2,577</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>--</u>	<u>--</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,614</u>	<u>1,982</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,482</u>	<u>1,814</u>

G. SALARY SURVEY 1986

Library San Luis Obispo City-County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

* All effective 7-2-84 except
1 & # 2 effective 7-1-85

	<u>Beginning step</u> *	<u>Final step</u>
1. Library director.	<u>3,447</u>	<u>3,447</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,144</u>	<u>2,606</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,733</u>	<u>2,108</u>
4. Chief of a branch library, other than central library; a pro- fessional "line" position, normally supervising other staff.	<u>1,574</u>	<u>1,914</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,440</u>	<u>1,752</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business mana- ger; Personnel officer.	<u>1,271</u>	<u>1,544</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,222</u>	<u>1,485</u>
8. Beginning non-professional employee without library work exper- ience or special training. Not hourly or student paging help.	<u>946</u>	<u>1,151</u>

G. SALARY SURVEY 1986

Library San Marino Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2281</u>	<u>2783</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1889</u>	<u>2304</u>
4. Chief of a branch library, other than central library; a pro- fessional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business mana- ger; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1334</u>	<u>1627</u>
8. Beginning non-professional employee without library work exper- ience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library San Mateo County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$3670</u>	<u>\$4587</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2807</u>	<u>3509</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. L III	<u>2129</u>	<u>2661</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. L II	<u>1931</u>	<u>2413</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. L I	<u>1721</u>	<u>2151</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Mgmt. Anal. II	<u>2113</u>	<u>2642</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. LA II 1395 LA III 1519	<u>1395</u> <u>1519</u>	<u>1743</u> <u>1898</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. LA I 1155	<u>1155</u>	<u>1444</u>

G. SALARY SURVEY 1986

Library San Mateo Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,274</u>	<u>4,363</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,392</u>	<u>2,853</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,392</u>	<u>2,853</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,739</u>	<u>2,071</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,168</u>	<u>2,584</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,340</u>	<u>1,598</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,213</u>	<u>1,447</u>

G. SALARY SURVEY 1986

Library San Rafael

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$ 2,948</u>	<u>\$ 3,474</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position. Librarian III	<u>2,012</u>	<u>2,310</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Lib. I	<u>1,533</u>	<u>1,753</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Lib. Asst.	<u>1,239</u>	<u>1,414</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>
9. Library Assistant Supervisor	<u>1,386</u>	<u>1,586</u>
10. Librarian II	<u>1,753</u>	<u>2,013</u>

C. SALARY SURVEY 1986

Library Santa Barbara Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,870</u>	<u>4,203</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>-</u>	<u>-</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. (Principal Librarian)	<u>2,520</u>	<u>2,815</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (Senior Librarian)	<u>1,814</u>	<u>2,197</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (Entry Level)	<u>1,417</u>	<u>1,731</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (Library Assistant III)	<u>1,302</u>	<u>1,580</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Clerk)	<u>995</u>	<u>1,190</u>

G. SALARY SURVEY 1986

Library Santa Clara County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>4,693</u>	<u>----</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>-----</u>	<u>-----</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>3,382</u>	<u>4,112</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,784</u>	<u>3,382</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>2,015</u>	<u>2,418</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,347</u>	<u>2,851</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Assistant I - III	<u>1,380</u>	<u>1,894</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,248</u>	<u>1,502</u>

G. SALARY SURVEY 1986

Library Santa Clara Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.		\$5,482 flat
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		\$3,851 flat
3. Chief of major library division, supervising other librarians; a professional "line" position.	\$2,440	3,112
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,110	2,688
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,817	2,326
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,396	1,773

G. SALARY SURVEY 1986

Library Santa Cruz City-County

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.		\$3,872
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	\$2,376	2,993
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,120	2,681
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,831	2,176
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,601	1,905
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	n/a	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,547	1,829
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,198	1,399

G. SALARY SURVEY 1986

Library Santa Fe Springs City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,850.00</u>	<u>4,189.00</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,942.00</u>	<u>2,850.00</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>N/A</u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u></u>	<u></u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>N/A</u>	<u></u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,283.00</u>	<u>1,880.00</u>

G. SALARY SURVEY 1986

Library Santa Maria Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,948</u>	<u>3,599</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u></u>	<u></u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,367</u>	<u>2,890</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u></u>	<u></u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,678</u>	<u>2,048</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u></u>	<u></u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,374</u>	<u>1,678</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u></u>	<u></u>

G. SALARY SURVEY 1986

Library Santa Monica Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,705</u>	<u>4,574</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>3,117</u>	<u>3,848</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,244</u>	<u>2,770</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,121</u>	<u>2,226</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,768</u>	<u>2,183</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,528</u>	<u>1,887</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,184</u>	<u>1,462</u>

G. SALARY SURVEY 1986

(Blanchard Community Library)
Library Santa Paula UHS Public Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,357</u>	<u>1,675</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,037</u>	<u>1,440</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>N/A</u>	<u>N/A</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>962</u>	<u>1,092</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>800</u>	<u>1,280</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>924</u>	<u>1,016</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>536</u>	<u>893</u>

G. SALARY SURVEY 1986

Library SAUSALITO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2432</u>	<u>2957</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1755</u>	<u>2131</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1539</u>	<u>1871</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1373</u> <u>1266</u>	<u>1670</u> <u>1542</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1149</u>	<u>1394</u>

G. SALARY SURVEY 1986

Library SHASTA COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>Flat</u>	<u>3,150</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,947</u>	<u>2,366</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,681</u>	<u>2,044</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,489</u>	<u>1,859</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,311</u>	<u>1,594</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,261</u>	<u>1,533</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>964</u>	<u>1,172</u>

G. SALARY SURVEY 1986

Library Sierra Madre Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,021</u>	<u>N/A</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,331</u>	<u>1,873</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>N/A</u>	<u>N/A</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>N/A</u>	<u>N/A</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>901</u>	<u>1,579</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>857</u>	<u>1,149</u>

G. SALARY SURVEY 1986

Library Signal Hill

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1823</u>	<u>2249</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1331</u>	<u>1641</u>

8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.

G. SALARY SURVEY 1986

Library SISKIYOU COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,028</u>	<u>2,464</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,179</u>	<u>1,433</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,312</u>	<u>1,595</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,064</u>	<u>1,294</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,071</u>	<u>1,302</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>939</u>	<u>1,141</u>

G. SALARY SURVEY 1986

Library Solano County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,253</u>	<u>3,955</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,333</u>	<u>2,836</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,206</u>	<u>2,681</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,006</u>	<u>2,441</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,560</u>	<u>1,896</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,030</u>	<u>2,467</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,432</u>	<u>1,740</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,118</u>	<u>1,358</u>

G. SALARY SURVEY 1986

Library South Pasadena Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	2860 - straight salary	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1793	2155
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1641	1965
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1603	1920
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1055	1257

G. SALARY SURVEY 1986

Library South San Francisco Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	3667	5129
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	NA	NA
3. Chief of major library division, supervising other librarians; a professional "line" position.	2229	2709
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2229	2709
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1922	2335
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	NA	NA
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1761	2141
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1470	1787

G. SALARY SURVEY 1986

Library Stanislaus County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,053</u>	<u>3,705</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>N/A</u>	<u>N/A</u>
3. Chief of major library division, supervising other librarians; a professional "line" position. (LIBRARIAN IV)	<u>2,151</u>	<u>2,609</u>
4. Chief of a branch library, other than central library; a pro- fessional "line" position, normally supervising other staff. (LIBRARIAN II/III)	<u>1,692</u> <u>1,885</u>	<u>2,050</u> <u>2,285</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (LIBRARIAN I)	<u>1,537</u>	<u>1,862</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business mana- ger; Personnel officer. (ACCOUNTING TECHNICIAN) (SECRETARY)	<u>1,315</u> <u>1,347</u>	<u>1,594</u> <u>1,632</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (LIBRARY ASSISTANT I/II)	<u>1,153</u> <u>1,268</u>	<u>1,396</u> <u>1,537</u>
8. Beginning non-professional employee without library work exper- ience or special training. Not hourly or student paging help. (TYPIST CLERK II/III)	<u>1,011</u> <u>1,139</u>	<u>1,224</u> <u>1,380</u>

G. SALARY SURVEY 1986

Library St. Helena Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,085</u>	<u>2,534</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,338</u>	<u>1,630</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a pro- fessional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,338</u>	<u>1,630</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business mana- ger; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,212</u>	<u>1,476</u>
8. Beginning non-professional employee without library work exper- ience or special training. Not hourly or student paging help.	<u> </u>	<u> </u>

G. SALARY SURVEY 1986

Library Stockton-San Joaquin County Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,623.</u>	<u>4,719.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,967.</u>	<u>3,714.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,530.</u>	<u>3,088.</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,932.</u>	<u>2,359.</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,529.</u>	<u>1,866.</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>N/A</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,284.</u>	<u>1,567.</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>866.</u>	<u>1,057.</u>

G. SALARY SURVEY 1986

Library SUNNYVALE PUBLIC

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>Control Point \$4,923</u>	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>Control Point \$3,540</u>	
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>Control Point \$2,710</u>	
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>--</u>	<u>--</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>\$1,897</u>	<u>\$2,306</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>--</u>	<u>--</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>\$1,606</u>	<u>\$1,952</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>\$1,286</u>	<u>\$1,563</u>

G. SALARY SURVEY 1986

Library Sutter County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,245</u>	<u>2,748</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,451</u>	<u>1,807</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,166</u>	<u>1,451</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,031</u>	<u>1,284</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>877</u>	<u>1,092</u>

G. SALARY SURVEY 1986

Library Tehama County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,869</u>	<u>2,269</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,537</u>	<u>1,869</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,464</u>	<u>1,778</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,328</u>	<u>1,613</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,328</u>	<u>1,613</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>na</u>	<u>na</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,120</u>	<u>1,360</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>835</u>	<u>1,015</u>

G. SALARY SURVEY 1986

Library Thousand Oaks Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	\$ <u>4,016</u>	\$ <u>4,872</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,436</u>	<u>2,975</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,920</u>	<u>2,340</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,791</u>	<u>2,183</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,470</u>	<u>1,791</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,121</u>	<u>1,371</u>

G. SALARY SURVEY 1986

Library Torrance Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,460</u>	<u>4,416</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,811</u>	<u>3,255</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,123</u>	<u>2,713</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>2,123</u>	<u>2,713</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,739</u>	<u>2,114</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>N/A</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,488</u>	<u>1,765</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,225</u>	<u>1,489</u>

G. SALARY SURVEY 1986

Library Tulare Co. Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,715.</u>	<u>3,311.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>0</u>	<u>0</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,790.</u>	<u>2,183.</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>0</u>	<u>0</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,330.</u>	<u>1,621.</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,181.</u>	<u>1,440.</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,205.</u>	<u>1,468.</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>989.</u>	<u>1,205.</u>

G. SALARY SURVEY 1986

Library Tulare Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$ 2,495</u>	<u>\$ 3,029</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,685</u>	<u>2,053</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>963</u>	<u>1,171</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>873</u>	<u>1,062</u>
Library clerk	<u>917</u>	<u>1,115</u>

G. SALARY SURVEY 1986

Library TUOLUMNE

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,911</u>	<u>2,319</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,279</u>	<u>1,541</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,060 *</u>	<u>1,277 *</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>859</u>	<u>1,033</u>

* above is
Library Assistant I

Library Asst II, 1,112 - 1,339

Library Asst III, 1,218 - 1,469

G. SALARY SURVEY 1986

Library Upland Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,775</u>	<u>3,374</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,068</u>	<u>2,514</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>-</u>	<u>-</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>-</u>	<u>-</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,613</u>	<u>1,961</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>-</u>	<u>-</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,312</u>	<u>1,595</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,031</u>	<u>1,254</u>

G. SALARY SURVEY 1986

Library Ventura County Library Services Agency

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,041</u>	<u>3,884</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>-</u>	<u>-</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>2,059</u>	<u>2,505</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,828</u>	<u>2,219</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,514</u>	<u>1,839</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>2,286</u>	<u>2,776</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,126</u>	<u>1,367</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>972</u>	<u>1,164</u>

G. SALARY SURVEY 1986

Library Watsonville Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,726</u>	<u>3,312</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,867</u>	<u>2,271</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,641</u>	<u>1,997</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u> *</u>	<u> *</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,191</u>	<u>1,446</u>

* There are 3 ranges for this category

Library Assistant III	1,427 - 1,733
Library Assistant II	1,343 - 1,637
Library Assistant I	1,268 - 1,539

G. SALARY SURVEY 1986

Library Whittier Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,472.</u>	<u>4,237.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,201.</u>	<u>3,057.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,982.</u>	<u>2,840.*</u> <u>2,757.</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>1,982</u>	<u>2,840.*</u> <u>2,757.</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,583.</u>	<u>2,269.*</u> <u>2,203.</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,583.</u>	<u>2,269.*</u> <u>2,203.</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,168.</u>	<u>1,677.*</u> <u>1,628.</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,112.</u>	<u>1,594.*</u> <u>1,548.</u>

*Provision for merit increase. Employees hired prior to 7/1/76 eligible.

G. SALARY SURVEY 1986

Library WILLOWS PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>1,572.</u>	<u>1,911.</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>1,070.</u>	<u>1,301.</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>962.</u>	<u>1,169.</u>
Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986

Library Woodland

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2,491</u>	<u>3,032</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,601</u>	<u>1,946</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>1,452</u>	<u>1,765</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u> </u>	<u> </u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,031</u>	<u>1,254</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>890</u>	<u>1,083</u>

G. SALARY SURVEY 1986

Library Yolo County

Ranges for September 1, 1985, monthly salary, whole dollars.*

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>2577</u>	<u>3132</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>---</u>	<u>---</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>---</u>	<u>---</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	II 1605 III 1880 Librarian	1905 2286
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Librarian I 1394	<u>1695</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Administrative Assistant II 1519 II 1089	1847 1323
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	III 1194 Library Assistant IV 1314	1452 1597
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Library Assistant I 971	<u>1181</u>

G. SALARY SURVEY 1986

Library Yorba Linda Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>3,321</u>	<u>4,077</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u>2,484</u>	<u>3,019</u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u>1,860</u>	<u>2,268</u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u>NA</u>	<u>NA</u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u>NA</u>	<u>NA</u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1,670</u>	<u>2,031</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>1,550</u>	<u>1,889</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>1,032</u>	<u>1,254</u>

G. SALARY SURVEY 1986

Library YUBA COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	<u>Beginning step</u>	<u>Final step</u>
1. Library director.	<u>\$ 2267</u>	<u>\$ 2755</u>
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	<u> </u>	<u> </u>
3. Chief of major library division, supervising other librarians; a professional "line" position.	<u> </u>	<u> </u>
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	<u> </u>	<u> </u>
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	<u> </u>	<u> </u>
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	<u>1223</u>	<u>1486</u>
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	<u>991</u>	<u>1204</u>
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	<u>797</u>	<u>969</u>